

**Committee:** Council

**Agenda Item**

**Date:** 13 October 2015

**15**

**Title:** Appointment of Independent Remuneration Panel

**Author:** Rebecca Dobson

Item for decision

**Principal Democratic and Electoral Services Officer**

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## Summary

1. Council is requested to note the appointment of a new member and shadow member of the Independent Remuneration Panel, and to approve the payment of £250 to the shadow member.

## Recommendations

2. To note the appointments to the Independent Remuneration Panel and to approve the payment of £250 to the shadow member.

## Financial Implications

3. *The recommendation will save the Council money, as the recruitment of the shadow panel member at this stage will save further costs of advertising the role at a later date.*

## Background Papers

4. The following papers were referred to by the author in the preparation of this report and are available for inspection from the author of the report.

None.

## Impact

- 5.

Communication/Consultation	None
Community Safety	None
Equalities	None
Health and Safety	None
Human Rights/Legal Implications	None

Sustainability	None
Ward-specific impacts	None
Workforce/Workplace	None

## Situation

1. Appointments to the Independent Remuneration Panel are for a term of four years. There has been a vacancy on the Panel following the end of the term of office of Mr John Nowell earlier in 2015. Recruitment to this post has taken place during August and September. The outcome has been successful in that an appointment has been made to this vacancy. The new panel member is Mr David Brunwin, whose appointment takes immediate effect.
2. The next vacancy on the Panel is due to occur in April 2016, when the term of office of another member expires. The recruitment process during the summer represented an opportunity to appoint not only to an existing vacancy but also to offer a shadow post if another suitable candidate were to be identified, with a view to that person then becoming a full panel member in due course. A second candidate, Mrs Steph Grace, has therefore been appointed to act in a shadow capacity until taking up the full post in April 2016.
3. Full members of the Independent Remuneration Panel receive an annual payment of £500. In order to recognise the time and commitment in attending meetings of the Panel as a shadow member, it is proposed that Mrs Steph Grace receives payment of £250. There is no provision for this payment in the current scheme of allowances, therefore Council is asked to approve this additional sum.
4. The recommendation will save the Council money, as the recruitment of the shadow panel member at this stage will save further costs of advertising the role at a later date.

## Risk Analysis

5. There are no risks associated with this report.
  - 2 = Some risk or impact – action may be necessary.
  - 3 = Significant risk or impact – action required
  - 4 = Near certainty of risk occurring, catastrophic effect or failure of project.